

# NSA



CAREERS at the NATIONAL SECURITY AGENCY

# STOKES EDUCATIONAL SCHOLARSHIP PROGRAM



[IntelligenceCareers.gov/NSA](https://IntelligenceCareers.gov/NSA)

## STOKES EDUCATIONAL SCHOLARSHIP PROGRAM

### Get the Experience You Need

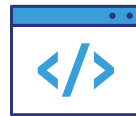
The Stokes Educational Scholarship Program is a tremendous opportunity to gain valuable experience in your field while attending college and earning a degree.

The Stokes Program is open to **high school seniors**, particularly **minority** students, who are planning to major in computer science, computer/electrical engineering, or Chinese or Russian languages.

With the Stokes Program, you will attend college full-time, then work during the summer at NSA's main headquarters in Fort Meade, Maryland, for a minimum of 12 weeks in areas that are related to your course of study. You'll acquire real-world experience and receive a salary year-round. Best yet, after you graduate college, you won't have to go through the job search hassle – a position will be waiting for you in your area of study in the exciting world of NSA.\*

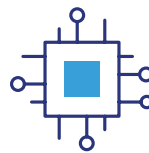
\*By participating in the Stokes Educational Scholarship Program, you agree to work for NSA for at least one-and-one-half times the length of study upon graduation.

## QUALIFIED CAREER FIELDS



### Computer Science

NSA computer scientists work in areas such as applications programming, computer security and graphics, and the design and implementation of software involving database management systems, real-time systems, networking and distributed processing systems.



### Computer or Electrical Engineering

The challenges and experiences in these areas range from pure and applied research, design, development and testing to project management and systems analysis. You will be involved in projects that focus on communications systems, computer security and networking, microprocessor applications, software engineering and optics.



### Language Analyst

Language analysts work in teams to translate both written and audio foreign language materials that focus on foreign intelligence issues. They identify essential information and conduct research to produce clear, concise English summaries and translations that contribute to intelligence reports supporting U.S. government policy makers.

## PROGRAM ELIGIBILITY

While the eligibility requirements for the Stokes Program are subject to change from year to year, the basic requirements are as follows:

- You must be a U.S. citizen
- You must be eligible to be granted a security clearance.
- You must be a high school senior at the time of application.
- You must achieve a minimum SAT/College Board score of 1200 (600 Reading and Writing, 600 Math) or ACT of 25.\*
- **Alternative option for SATs or AP/IB exam scores;**  
**STEM applicants:** High school transcripts must show a minimum of 1 physics or calculus course, and a combination of 2 courses (minimum) of either computer science, computer programming or engineering.  
**Language applicants:** High school transcripts must show a minimum of 3 years of coursework in world language (preferably proficient in Chinese or Russian language).
- STEM applicants must be planning to major in computer science or computer/electrical engineering.
- A 3.0 GPA or above on a 4.0 scale is preferred.
- Language applicants must be planning to pursue studies in Russian or Chinese languages (please reference [NSA.gov](https://www.nsa.gov) for approved majors).
- You must submit your online application and hardcopy documents during the application period.

\*Please reference [IntelligenceCareers.gov/NSA](https://www.intelligencecareers.gov/nsa) for additional options.

## STOKES PROGRAM BENEFITS AT NSA

In addition to exciting work and the satisfaction of serving your country, you will receive:

- Tuition and mandatory fees up to \$30,000 per year
- Year-round salary while attending college
- Housing and travel entitlements during summer employment (if the distance between NSA and the school exceeds 75 miles)
- Continued employment with NSA after graduation\*
- Paid time off
- Health and life insurance
- Federal retirement plan

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## DIVERSITY AT NSA

The NSA workforce fosters a workplace of inclusion and values diversity across all disciplines: diversity in gender, race and ethnicity, as well as in background, experience and perspective. Our ability to bring diverse individual experiences and perspectives together is a key part of our ability to overcome NSA's greatest mission challenges. Mission success and diversity go hand-in-hand as essential partners in protecting and defending our nation.



Visit [IntelligenceCareers.gov/NSA](https://www.intelligencecareers.gov/nsa) for the most current information and to learn more about:

- Qualifications
- Application deadlines
- How to apply

Computer/Electrical Engineering | Computer Science  
Cybersecurity | Information Assurance | Mathematics  
Foreign Language | Intelligence Analysis | Cryptanalysis  
Signals Analysis | Business | Finance & Accounting

>>**Plus** other opportunities



For more information:

[Stokes@uwe.nsa.gov](mailto:Stokes@uwe.nsa.gov)

410-854-4725

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Please consider our environment by passing this brochure along to a friend.

NSA is an Equal Opportunity Employer and abides by applicable employment laws and regulations. All applicants for employment are considered without regard to age, color, disability, genetic information, national origin, race, religion, sex, sexual orientation, marital status, or status as a parent.