NSA Careers

HIGH SCHOOL PROGRAMS

STOKES EDUCATIONAL SCHOLARSHIP

The Stokes Program is open to high school seniors, particularly minority students, who are planning to major in computer science, computer/electrical engineering, or Chinese or Russian languages. You'll attend college full-time, then work during summer breaks at NSA's main headquarters in Fort Meade, Maryland. You'll acquire real-world experience and receive a salary year-round. Stokes participants must work at NSA for at least 1.5 times the length of study upon graduation. A GPA of 3.0 or above on a 4.0 scale is preferred. Please see **IntelligenceCareers.gov/NSA** for other eligibility requirements.

GIFTED & TALENTED (G&T) LANGUAGE PROGRAM

The G&T Language Program is open to high school seniors who are proficient in Chinese or Russian and plan to pursue language studies after graduation. This 12-week internship takes place the summer after high school graduation. Applicants must have scored at least 1200 on the SAT or 25 on the ACT.

BENEFITS



Paid Time Off



Competitive Pay



Holiday & Sick Leave



Mentorship Programs



Extracurricular Activities



Access to National Cryptologic School Courses



Tuition Assistance up to $30K/yr



Health & Life Insurance



Federal Retirement



Travel Reimbursement*



Housing Assistance*

Legend: Stokes and G&T Benefits Stokes Only Benefits

** If eligible. See our website for more information.*

Visit **IntelligenceCareers.gov/NSA** for the most current information about qualifications and application deadlines.

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IntelligenceCareers.gov/NSA

It's never too early to explore the many benefits of a career in national security. NSA offers high school students the opportunity to earn a paycheck while gaining real-world experience in the career of their choice. Juniors are invited to apply to the High School Work Study Program, and qualified seniors may apply for the Stokes Educational Scholarship Program or the Gifted & Talented Language Program.

HIGH SCHOOL WORK STUDY (HSWS)

Participants work part-time during their senior year of high school in one of these positions:

- Business
- Computers
- Engineering
- Manufacturing
- Construction
- Graphic Arts
- Chinese Language
- Russian Language

HSWS is open to high school juniors with a minimum of at least two courses in the desired field of study/major. GPA of 2.5 (unweighted) or above is preferred. Students must be 16 years of age by Dec. 31 of high school junior year.

HSWS BENEFITS



Paid Time Off



Competitive Pay



Holiday & Sick Leave



Real-World Experience

HOW TO APPLY



The application period for all high school programs is in the fall. Visit our website for details.

IntelligenceCareers.gov/NSA

U.S. citizenship is required.
NSA is an Equal Opportunity Employer.

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