NSA Student Programs

The National Security Agency offers a wide selection of paid programs for high school, college and graduate students in many career fields. Take advantage of NSA's student programs to learn more about NSA, deepen your knowledge of your career field, and collect a paycheck or scholarship money. NSA offers internships, scholarships, a co-op program and more.

US Citizenship is required

NSA Student Programs applications are generally accepted in the spring and fall. (Check the individual program of interest). NSA selects most of its student program candidates up to a year in advance. That means your application will be due at least nine months before you start, so don't forget to plan ahead.

High School

High school juniors are invited to apply to the High School Work Study Program and qualified seniors may apply for the Stokes Educational Scholarship Programs. Gifted and Talented Language Program is open to high school seniors who are proficient in Chinese or Russian and plan to pursue language studies after HS graduation.

- Stokes Educational Scholarship
- High School Work Study (HSWS)
- Gifted & Talented (G&T) Language Program

VIEW HIGH SCHOOL BROCHURE

College

College freshman to PhD students can apply their academic knowledge in the areas of Math, Cybersecurity, Computer Science Engineering & Information Systems, Analysis, and Workforce Support.

VIEW COLLEGE BROCHURE

New Employee

NSA offers entry-level professionals a unique opportunity to combine a full-time paid position with a formal training program. Development Programs are typically three years long and feature rotational tours throughout the agency.

VIEW EMPLOYEE BROCHURE

For the most current information about qualification and application deadlines visit https://www.intelligencecareers.gov/NSA/index.html